



## Equal Opportunities Monitoring Form

We are committed to equal opportunities in our recruitment process. This monitoring form is voluntary but the information we collect here is useful to us as it helps ensure we are inclusive and that our workforce is diverse. The information you supply on this form will be kept confidentially - the interview panel will not see this information.

### How did you find out about this post?

- Capsule website
- Online publication/job-board (please state): Arts Jobs
- Printed publication (please state):
- Social media (please state):
- Other (please state):

### Ethnicity

#### Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh

- Asian / Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Other Asian background (specify if you wish):

#### Black, Black British, Black English, Black Scottish, or Black Welsh

- African
- Caribbean
- Other Black background (specify if you wish):

#### Other ethnic group

- Arab
- Other (specify if you wish):

Prefer not to say

#### White

- British
- English
- Gypsy or Irish Traveller
- Irish
- Scottish
- Welsh
- Other White background (specify if you wish):

#### Mixed

- White and Asian
- White and Black African
- White and Black Caribbean
- White and Chinese
- Other mixed background (specify if you wish):

## Gender

How do you describe your gender?

Prefer not to say

## Sexuality

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Other (specify if you wish):

Prefer not to say

## Age

24 or under    25 - 34    35 - 44    45 - 54    55 - 64    65+

Prefer not to say

## Disability

The 2010 Equality Act defines disability as a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities. Do you consider yourself to be disabled?

Yes

No

Prefer not to say